

MEMO

From the office of the...

President

TO: Internal Governance Committee

FROM: Jovan Popovic, President

SUBJECT: Communications and Advertising Director

DATE: June 24, 2024

Dear members of the IG Committee,

Introduction:

Following Michael Wooder's well-deserved promotion from Marketing & Communications Director to General Manager (GM), we're making some adjustments to the Marketing & Communications Director position to better align with the GM's strengths, offering a greater position of support.

Proposed Changes to Marketing & Advertising Director Role:

- Name Change: The position will be renamed *Communications and Advertising Director.*
- Focus Shift: The role will prioritize driving revenue through strategic advertising campaigns while maintaining a strong focus on internal marketing initiatives.
- Responsibility Streamlining: Previously handled government relations tasks and organizational strategy work will be shifted to the GM role for a more streamlined approach.

Policy Review Request:

These changes necessitate a review of relevant policies, specifically to **OP – Marketing and Communications Department** and **OP – Promotions and Advertising**, to ensure they accurately reflect the revised job description and responsibilities for the updated Communications and Advertising Director role.

This will continue to ensure a smooth transition and optimal support for both the General Manager and the Communications and Advertising Department.

Thank you for your time and consideration.

Best,

Jovan Popovic President

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