

REPORT

From the office of the... Jenny Zhao (SWHAT Coordinator)

TO: Members of the Executive Board

FROM: Jenny Zhao

SUBJECT: SWHAT Report 6

DATE: Wednesday, February 7, 2024

Yearplan Update

Happy New Year! I am ecstatic to report that SWHAT is currently progressing on track with our year plan. Our major updates since the last report on December 4, 2023 are:

- Delivered personalized end-of-semester cards to our volunteers at the end of December
- Completed 1-on-1 meetings with executives over the Winter Break
- Organized and executed a successful Wellbeing Week from January 22-26, 2024 with nine other MSU services
- Attended Thrive Week Dogs Against Catcalls event by SVPRO on January 25, 2024
- Started 1-on-1 check-ins with our volunteers and dispatchers end of January
- Started our winter volunteer dodgeball team
- Organized volunteer appreciation paint night for February 7, 2024
- Placed SWHAT sweater order

Events, Projects, & Activities

General Service Usage

From November 30, 2023 to January 31, 2024, SWHAT has completed 146 walks, averaging 3.04 walks/night since we were closed from December 23 – January 7. For reference, SWHAT completed 137 walks in September, 152 walks in October, and 173 walks in November. The total walk count since the start of the year is 615 completed walks, compared to the 569 walks completed during this time last year. It seems that service usage is slow coming out of the winter semester. However, we are still delivering several weekly recurring walks and I am hopeful that traction will pick up again as students return to their regular school schedules.

Projects & Events: Volunteer End-of-Semester Cards (Complete)

This project was scheduled for December in my year plan and was completed on time. The executives and I created hand-written cards for all the volunteers which we handed out before and after the break. I also prepared cards for the executives as well. The cards were very well received! Many of the volunteers mentioned that they were grateful, and even surprised, by the personal touch / little drawings included in the cards. Since our team is so big, I am glad we can prepare small tokens of appreciation to help everyone feel seen and heard!

Projects & Events: Executive 1-on-1 Meetings (Complete)

This project was scheduled for December in my year plan and was completed on time. Over the winter break, I helped 1-on-1 meetings with my six executives. We met over Zoom, and I asked check-in questions like: "Is the role what you expected? What do you think you have done well in your role? What do you think you could improve on in your role? Do you feel that you have adequate support in your role? How can I better support you?" I think this was a great opportunity for my executives to discuss candidly, and for me to see how they are progressing in their role.

Projects & Events: Wellbeing Week (Complete)

Our second annual Wellbeing Week was a significant project for SWHAT to lead and organize, especially for a service with no specific events team. However, SWHAT's PR team (Reem and Yumnah) were up to the challenge and were able to bring together 9 services for this week-long campaign. For reference, the campaign featured 5 MSU services last year. We received a turnout of around 250 students across all five events. The events included:

- SWHAT x SPARK: Housing Hinge Event
 - This event was held in TwelvEighty. VP Education, Abby, shared a presentation on finding safe housing and tenant rights. Attendees had the option to complete a roommate matching quiz and meet the other attendees. We had around 20 total attendees.
- SHEC x EFRT: Naloxone Training Workshops
 - Two workshops were held in MUSC in collaboration with a pharmacist. Attendees received a certificate for their training. A vitals booth was also held on the first floor of MUSC. There were around 30 attendees in total.
- PCC x WGEN: Paint and Trivia Night
 - This event was held in BSB. Unfortunately, the fire alarm went off during the event and the event was cancelled.
- Maccess: Paint and Games Night
 - This event was held in MUSC. The event received around 15 attendees and looked like a success!
- FCC x DEN: Around the Globe Tasting
 - This was one of the most successful events of Wellbeing Week.
 The event was held in MUSC Atrium and gained significant traction.
 Around 100 students entered the giveaway from this event, but

other students in attendance did not enter the giveaway. I would estimate around 100 to 200 students stopped by for some samples. The cultural clubs were very excited to help with the event, which was amazing!

Since SWHAT does not typically plan events, it is an amazing feat that our PR executives handled the promotions and logistics of the week-long campaign. The impact of this campaign on the McMaster community was evident. Shoutout to WGEN, SHEC, EFRT, Maccess, PCC, Maroons, and DEN, FCC for attending multiple meetings and answering multiple emails to make this possible!

Projects & Events: Winter Volunteer Intramurals (In-Progress)

Our volunteers decided on dodgeball intramurals for the winter semester! We have around ~20 volunteers signed up for the team and around ~10 volunteers that have attended at least one game. The signup process and payment went very smoothly this time around.

Projects & Events: Volunteer Paint Night Planning (In-Progress)

Our Volunteer Affairs Executive, Albi, is planning a paint night on February 7. Volunteers will have the chance to paint on a canvas and snack on some light refreshments. The event will be a drop-in for all volunteers! I think the timing works well since it is before most midterms!

Projects & Events: Walker and Dispatcher Check-Ins (In-Progress)

This project was scheduled for December in my year plan but is being completed over January and February. Walker and Dispatcher Check-Ins are something new I wanted to introduce this year. Although our team consists of 80+ walkers and dispatchers, it is important to me that every one of them feels connected and integrated with our service and community. After discussing with my executives, we decided that the most feasible way to complete these check-ins would be by instant messaging/email. The executives and I divided the volunteers and have been sending simple check-in messages to see how they are doing with SWHAT and school. If the volunteers share something of concern, or they request to meet in person/by Zoom, we will try our best to accommodate this. From my interactions, many of the volunteers have been appreciative of the check-in and it has been nice to chat with them!

Outreach & Promotions

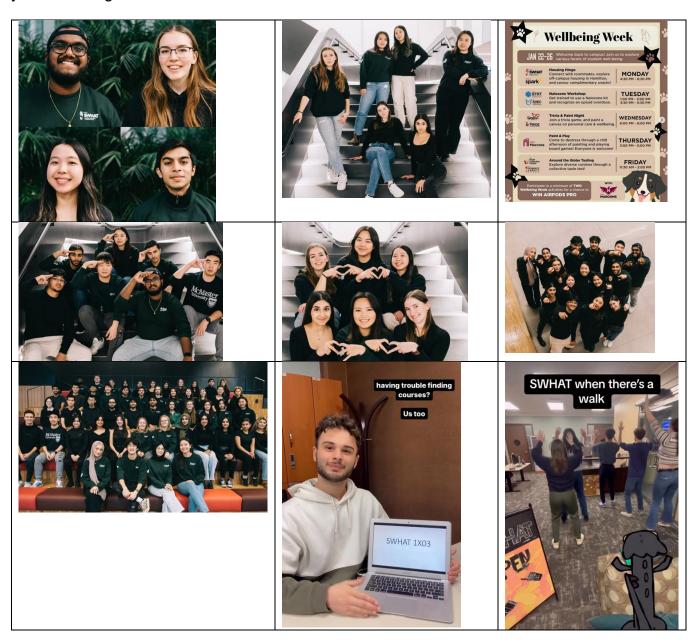
Summary

This month, SWHAT shared seven posts on Instagram and Facebook. This included a big group photo with 40+ SWHAT volunteers, other small group photos, the Wellbeing Week graphic, and the first of our volunteer headshots. SWHAT continues to post nightly Instagram/Facebook stories, which are popular among our service users, volunteers, and the community!

Promotional Materials

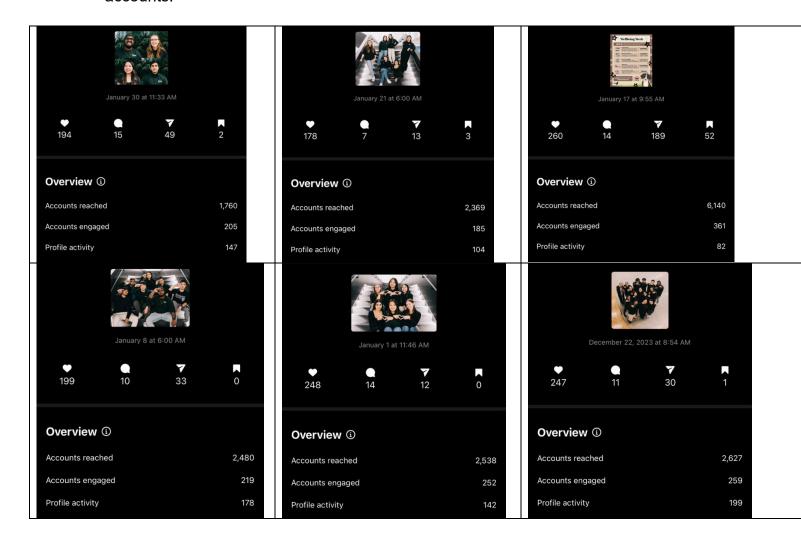
Recent posts and recent stories:

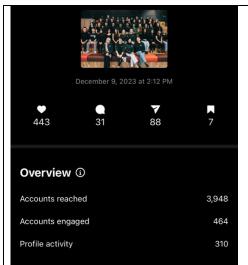
The first seven boxes include our recent posts. Unfortunately, since most of our stories are videos, I can't share them here. If you aren't following us already, you're missing out!

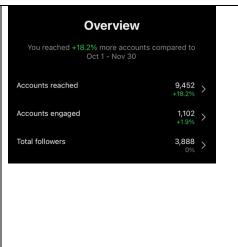


Social Media Engagement since the Previous Report

Most of our recent posts range from 178 to 248 walks. Our full team photo received 443 likes, making it our most-liked post of all time! We haven't seen an increase in followers lately since we haven't been actively following new accounts.







Finances

Budget Summary

The radio that we ordered as a capital expense arrived at the beginning of January. This has been a great help during our peak hours when we operate with five total walk teams.

In the last report, I mentioned that the office budget and the volunteer appreciate budget line was a challenge. However, I spoke with Sefa about using our \$800 "Uniform" budget to cover these costs (since our SWHAT merch will be ordered from the pooled MSU budget).

This month, our major spending was on the Housing Hinge event. We used \$300 from our SWHAT budget and \$200 from the Special Events line. The wellbeing week graphic was split between the nine services, so we only paid \$33.33.

The new expenses are highlighted in yellow.

ACCOUNT CODE	ITEM	BUDGET / COST	
6501-0117- 0200	Walker Dispatcher Hiring Package	100.00	
	Executive Hiring Package	100.00	
	500 Rave Cards	150.00	
	300 Footprint Stickers	183.00	
	300 Dog Stickers	20600	
	New Sticker Design Cost	55.00	
	ClubsFest	20.00	
	November Walkathon Package	150.00	
	Wellbeing Week Graphic	<mark>33.33</mark>	

ADV. & PROMO	TOTAL SPENT IN LINE		997.00	
TROMO	REMAINING IN LINE		252.67	
6901-0117-	Volunteer Uber Ride		16.93	
0200	Volunteer Uber Ride Volunteer Uber Ride		14.05 11.80	
	Volunteer Über Ride		11.24	
	Volunteer Uber Ride		9.80	
	Volunteer Uber Ride		17.59	
	Volunteer Uber Ride		10.28	
	Volunteer Uber Ride		12.28	
	Volunteer Uber Ride		30.37	
	Volunteer Uber Ride		9.88	
	Volunteer Uber Ride Volunteer Uber Ride		<mark>11.48</mark> 16.49	
TRAVEL &	TOTAL SPENT IN LINE			
CONFERENCE			172.19	
	REMAINING IN LINE		827.81	
6494-0117-				
0200	Volunteer Volleyball Intramurals		110.00	
	Volunteer Bonfire		400.00	
	Volunteer Dodgeball Intramurals		85.00	
	<mark>Holiday Cards</mark>		<mark>60.90</mark>	
VOLUNTEED	Volunteer Paint Night Canvas		<mark>36.53</mark>	
VOLUNTEER RECOGNITION	TOTAL SPENT IN LINE		692.43	
	REMAINING IN LINE		57.57	
	Snacks (September)		98.24	
	Snacks (October) Foldable Office Desk		130.00 55.00	
5003-0117-	Bonfire Fortinoes Snacks		20.24	
0200	Bonfire Food Basics Snacks		48.46	
	Snacks (November)		194.22	
	January and February Snacks		<mark>239.77</mark>	
OFFICE SUPPLIES	TOTAL SPENT IN LINE		944.29	
	REMAINING IN LINE		55.71	
TOTALS				
TOTAL BUDGETED DISCRETIONARY SPENDING			5850.00	
TOTAL ACTUAL DISCRETIONARY SPENDING			3628.97	
REMAINING DISCRETIONARY SPENDING			2221.03	

Executives & Volunteers

During the 1-on-1 meetings with my executives, morale seemed to be high. I learned that school, thesis projects, and other activities were picking up for them and we discussed how we can plan for these upcoming events. December and January were particularly busy for our Public Relations Executives due to Wellbeing Week. We decided to slow recent PR events so they can take a break, but we will be meeting to debrief and plan the next steps soon. The Volunteer Affairs, Volunteer Logistics, and Dispatch Executives are also doing well since their workload is steadier!

During the check-ins, volunteers seemed to be quite positive. School seems to be quite busy for volunteers, but they mentioned that they can balance school with SWHAT, and that shifts can be a nice break. Volunteers are always encouraged to contact me if they require a break from SWHAT or accommodations for their shifts. In addition, our volunteers seem to be quite excited about receiving their SWHAG (SWHAT merch)! We've had some very competitive polling to decide on a colour.

Successes

- Wellbeing Week Organizing Wellbeing Week was incredibly rewarding, and I truly believe that we were about to positively impact the student body. Wellbeing Week was also a learning process, as it was our first time collaborating with nine different MSU services. I am excited to see how SWHAT builds on this experience next year!
- 2. **Social Media Engagement –** As seen with our engagement, our recent Instagram posts gained a lot of traction. Last year, our best posts gained around ~200 likes and reached around ~2000 accounts. It's exciting to see that we are now averaging these numbers on all our posts. I would like to give credit to Will for the amazing professional photos, Mitch for allowing us to use the beautiful Hub space and our photogenic volunteers!

Current Challenges

1. Volunteer Burnout – I am cognizant that volunteers are likely to become burnout, especially as the second semester progresses. We have had some volunteers take breaks or resign because they are feeling overwhelmed with school and SWHAT. We have tried to reduce burnout this year by scheduling fewer volunteers on our quieter shifts (e.g. weekends) and by ensuring that volunteers have around 2-4 shifts each month. In addition, volunteers are welcome to request breaks or shift accommodations during busier months (e.g. fewer late shifts during some months). I also hope that having volunteer appreciation events, receiving merch, and sharing our monthly service highlights (e.g. number of walks completed) will encourage volunteers to stay engaged!

Miscellaneous

Here's an enlarged photo of our volunteers (only half of the team is pictured here)!

