



# MEMO

*From the office of the...*

## Associate Vice-President (Internal Governance)

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TO: SRA Assembly Members

FROM: Piper Plavins - Associate Vice-President (Internal Governance)

SUBJECT: A&O OP – Role of the MSU During Labour Disputes

DATE: SRA 23F

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**Dear Members of the Assembly,**

The following changes are proposed to clarify and update the Role of the MSU During Labour Disputes Operating Policy to reflect the current practices at hand.

Section	Current	Proposed	Explanation
1.1.1	the, McMaster University, Hamilton Community, “As such, the MSU shall (...) labour disruption	Grammar changes and removing/moving last sentence to different section	Directly states the purpose of the OP
2.2.1	Responsibility for the implementation of this policy shall be with the Executive Board, as coordinated by the President.	This policy shall be implemented by the Executive Board, as coordinated by the President;	Grammar changes to simplify the implementation of the OP
2.2.2	N/A	The MSU shall assume a position with the best interests of full-time undergraduate	Moving from 1.1.1 to 2.2.2, as it makes more sense in regard to the stance that the EB and President take during labour disputes

		students in mind with respect to all matters in dispute throughout a labour disruption.	
<b>3.1.1</b>	N/A	“and/or employer”	Communication can also happen with an employer, rather than a union
<b>3.1.2</b>	Ensure, between, from	Change to “strive to obtain and retain”, from, of	Grammar and clarity of the responsibilities of the MSU
<b>3.1.3</b>	Expiry	Expiration	Grammar
<b>3.1.4</b>	Notify, as soon as possible,	Change to: “Promptly Notify,” remove “as soon as possible,” add “the,” “a” “or no board report”	Affirmative strike votes can happen following either the application for lockout, or a no board report. It is important to add because no board reports can often come first. Other changes are for grammar and the clarity of the section
<b>3.1.5</b>	MSU Listserv, MSU webpage, and SRA class announcements	Remove MSU Listserv and SRA class announcements, change webpage to website, and add SRA livestreams and MSU social media accounts, add “relevant”	Reflecting the current platforms which the MSU operates on, and reinforcing the fact that the MSU shares relevant information to its students.
<b>3.1.6, 3.1.7</b>	“Ensure that the MSU hosts (...) by the Speaker;” “Reserve the right (...) of the disruption;”	Remove both sections	Not feasible as labour parties will not agree to current parameters, removed because of previous section
<b>3.1.8, 3.1.9</b>	3.1.8, 3.1.9	Change to 3.1.6, 3.1.7	Updating the sections after removal
<b>3.2.1</b>	Undergraduate students	Full-time undergraduate students	The MSU represents all full-time undergraduate students

<b>3.2.4</b>	“Not only continue to operate during a labour dispute (...) needs of students”	Remove	<p>Lack of clarification on what exact services would qualify for the specialized needs of students.</p> <p>Furthermore, it is not feasible for all services to have enhanced delivery during a strike.</p> <p>Potential revisions in future can divulge in the enhancements of specific services.</p>
<b>3.2.5</b>	“Plan responsibly to ensure that (...) and services”	Remove	The financial impact of a strike is not something that can be controlled, more blanket promises
<b>3.2.6</b>	3.2.6	3.2.4	Updating sections after removal
<b>3.3.1</b>	normal	Change to standard	Clarity

If you have any questions or concerns, please do not hesitate to reach out to me via email prior to the meeting.

Kind regards,

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