



REPORT

From the office of the...

Vice-President (Finance)

TO: Members of the Student Representative Assembly
FROM: Jeganiyah Jayachandran (JJ)
SUBJECT: Speaker Wage Re-Evaluation
DATE: March 22nd, 2022

Dear SRA,

A wage review committee, consisting of myself, Denver & Renee; Director of Human Resources, met on March 18 to re-evaluate the wage for the MSU Speaker. Currently, the Speaker is rated at a C5, earning \$226.10/week for 12-14 hours of work (paid the higher end of the range).

The committee felt that the pay grade of C5 no longer accurately reflected the duties and responsibilities of the Speaker. A main factor for the most recent JD was the removal of MSU awards coordination from the Speaker role. During the discussion, it was determined that it was more than simply a monetary value change, but also the amount of time that the role requires over the term of the contract. With the removal of MSU awards & a sparse SRA schedule during the summer, we felt that an average of 8-10 hours per week throughout the year fits the responsibilities.

With the agreement of all members, we assigned point to the role & it fits comfortable in the middle of the B3 category which earns \$156.50/week for 8-10 hours of work.

If you have any questions or concerns, please do not hesitate to contact me.

Wishing you all the best,

Jeganiyah Jayachandran (JJ)
Vice-President (Finance) & CFO
McMaster Students Union