



# Memo

From the office of the...

## Wage Review Committee

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To:	Executive Board
From:	Denver Della-Vedova, President & CEO
Subject:	Silhouette Wage evaluations
Date:	March 25, 2022

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Dear Executive Board,

We have evaluated EIC, Multimedia Editor and the Multimedia Coordinator due to changes in silhouette structure and changes to the roles themselves. Editor in Chief has moved from a full-time SOP role to a part-time role which we have evaluated at a C6, 14-16 hours per week. This comes out to \$258.40 per week. This is based upon the job description and being a mostly new role may need to be adjusted in the coming year.

The Multimedia Editor was formerly the Production Editor at a C4 10-12 and has now been evaluated at a B4 with 10-12 to reflect the new duties of the role. This is for a wage of 187.80 weekly. This is slightly lower than other editor roles, but this role sees increased support and a larger diffusion of responsibility.

Finally the Multimedia Coordinator has had very minor changes, and previously was on a variable pay grade A. We evaluated this role and it landed as a B2 6-8 hours per week, at \$125.20.

See wage grid below.

<b>Class</b>	<b>Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>A</b>	<b>15.15</b>							
<b>B</b>	<b>15.65</b>	\$93.90 4-6 hours per week	\$125.20 6-8 hours per week	\$156.50 8-10 hours per week	\$187.80 10-12 hours per week	\$219.10 12-14 hours per week	\$250.40 14-16 hours per week	
<b>C</b>	<b>16.15</b>	\$96.90 4-6 hours per week	\$129.20 6-8 hours per week	\$161.50 8-10 hours per week	\$193.80 10-12 hours per week	\$226.10 12-14 hours per week	\$258.40 14-16 hours per week	\$290.70 16-18 hours per week
<b>D</b>	<b>16.65</b>	\$133.20 6-8 hours per week	\$166.50 8-10 hours per week	\$199.80 10-12 hours per week	\$233.10 12-14 hours per week	\$266.40 14-16 hours per week	\$299.70 16-18 hours per week	\$333.00 18-20 hours per week

Thank you,

**Denver Della-Vedova**  
 President & CEO  
 McMaster Students Union  
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