



Student Representative Assembly Meeting 20Q
Sunday, March 21, 2021 at 5:00pm
Remote Meeting, Microsoft Teams

This meeting was done remotely through Microsoft Teams, due to the unusual circumstance laid out by the response to COVID-19.

Called to Order at 5:04pm

CALL OF THE ROLL

Present: Anderson, Au-Yeung, Bagtasos, Baig, Chui, Da-Ré, De Silva, Del Castillo, Della-Vedova, Dhindsa, Egbeyemi, Fraser, Jones, Noble, Samson, Sariaslani, Singh, Stathoukos, Tsai, Tse, Violin, Wang

Absent Excused:

Absent: Aminaei, Chelverajah, Mesic, Naik, Seymour

Late: Birch, Chopra, Dixit

Others Present: V. Scott (Recording Secretary)

Chair: Graeme Noble (Deputy Speaker)

Territory Recognition

- The SRA would like to recognize today that we are situated on traditional Haudenosaunee and Anishinaabe territories through the 'Dish with One Spoon Wampum Treaty'.
- The Deputy Speaker stated that due the Speaker's resignation they have been appointed Chair for the meeting, but they won't be accepting the position of Chair. Due to the large number of agenda items brought forward by them they won't be able to be impartial about this. They stated that they will now entertain a motion to elect a Speaker *pro tempore*.

Moved by Da-Ré, **seconded** by Bagtasos that the Assembly appoint Maryanne Oketch as Speaker *pro tempore*.

- Da-Ré stated that they were excited for Oketch to join the Assembly for the meeting. Da-Ré explained that Oketch kindly agreed to chair the meeting.
- Violin stated that anyone who was on the SRA in April would know that Oketch was wonderful, and they would love to have them back in the meeting.

Vote on Motion

Motion Passes by General Consent

- The Deputy Speaker declined the Chair.
- Oketch assumed the Chair.

Adoption of Agenda

Moved by Chui, **seconded** by Noble that the Assembly adopt the agenda, as presented.

Amendment

Moved by Da-Ré, **seconded** by Fraser that the Assembly amend the agenda to add 'Closed Session' as Business Item #25.

- Da-Ré stated that there were some items at the end of Business that they would like to provide an opportunity to discuss in closed session, as well as invite full-time staff to answer questions. They added that if this amendment passed, everyone will need to submit a confidentiality agreement or those members will not be able to attend.
- Violin asked if Da-Ré could explain the reasoning for closed session.
- Da-Ré responded that when the discussion was held last time, the Board felt it would be easier to have an opportunity to discuss HR matters that were relevant, which couldn't happen in open session or on the livestream.

Vote on Motion

In Favour: 20 Opposed: 0 Abstentions: 1
Abstained: Sariaslani
Motion Passes

Amendment

Moved by Singh, **seconded** by Da-Ré that the Assembly amend the agenda and add 'Academic Success Policy Paper' as Business item #25.

- Singh stated that these changes were supposed to be part of the Ancillary Fees paper but it evolved. They stated that they would like for this to be added to the agenda to be passed and utilized by future SRA members and the MSU.
- Da-Ré agreed to add it to the agenda.

Vote on Motion

In Favour: 22 Opposed: 0 Abstentions: 0
Motion Passes

Amendment

Moved by Anderson, **seconded** by Da-Ré that the Assembly amend the agenda to remove Business item #3 'Rescind **Operating Policy – The Silhouette** and **Operating Policy – The Silhouette Board of Publication**'.

- Anderson stated that further discussions were held this past week with all parties and that they would like for this to be removed so that something more solidified could be brought forward.

Vote on Motion

In Favour: 24 Opposed: 0 Abstentions: 0
Motion Passes

Amendment

Moved by Della-Vedova, **seconded** by Fraser that the Assembly amend the agenda to add the following motion as Business item #26, as circulated: "**Moved** by Della-Vedova, **seconded** by Da-Ré, that the Assembly de-ratify McMaster Lifeline, at the recommendation of the Clubs Advisory Council."

- Della-Vedova stated that CAC met about this, a memo was circulated, and the SRA should discuss it.
- Fraser stated that it was important to deal with this item.

Vote on Motion

Motion Passes by General Consent

Amendment

Moved by Tse, **seconded** by Singh that the Assembly amend the agenda to add the following items to Business: Mental Health Advocacy Policy Paper, University Accessibility Advocacy Policy Paper, and Ancillary Fees Advocacy Policy Paper

- Tse stated that they would like for this to be added to the agenda to vote on.
- Singh stated that a lot of people worked hard on these papers and it would be great for them to be added.

Vote on Motion

In Favour: 21 Opposed: 0 Abstentions: 0
Motion Passes

Amendment

Moved by Tse, **seconded** by Da-Ré that the Assembly amend the agenda to move the following items to be after Business items #7-8: Mental Health Advocacy Policy Paper, University Accessibility Advocacy Policy Paper, and Ancillary Fees Advocacy Policy Paper

- Tse stated that they would like to change the order of approval so that they would be right after the motions to suspend.

Vote on Motion

Motion Passes by General Consent

Amendment

Moved by Tse, **seconded** by Da-Ré that the Assembly amend the agenda and move the Ancillary Fees Policy delegation to be directly after the Mental Health Policy delegation.

- Tse stated that the member doing the presentation will not be available until after the other two delegations were done.

Vote on Motion

In Favour: 22 Opposed: 0 Abstentions: 0
Motion Passes

Vote to Adopt Agenda

Moved by Chui, **seconded** by Noble that the Assembly adopt the agenda, as amended.

Motion Passes by General Consent

Announcements from the Chair

- Oketch stated that they worked hard to catch up on everything, and that if they do stumble to let them know by doing a point of information or inquiry. They stated that they were excited to be here.

Special Orders of the Day

1. **Farewell from the President**
 - Da-Ré said their farewell.
2. **Farewell from the Vice-President (Administration)**
 - Noble said their farewell.
3. **Farewell from the Vice-President (Finance)**
 - Anderson said their farewell.
4. **Farewell from Vice-President (Education)**
 - Tse said their farewell.

Delegations From the Floor

Set Parameters

Moved by Tse, **seconded** by Da-Ré to set parameters for all Delegations to be seven minutes for presentation, and eight minutes for questions.

In Favour: 22 Opposed: 1 Abstentions: 0
Opposed: Della-Vedova
Motion Passes

1. **University Accessibility Policy – Kiran Bassi presented (attached in minutes)**
 - Bassi summarized their presentation.
2. **Mental Health Policy - Hargun Kaur & Rabeena Subadar presented (attached in minutes)**
 - Kaur and Subadar summarized the presentation.
3. **Ancillary Policy - Sneha Wadhvani presented (attached in minutes)**
 - Wadhvani summarized the presentation.

Report Period

1. **Art Sciences Caucus – Egbeyemi presented**
 - Egbeyemi summarized the report.
2. **Business Caucus – report circulated**
 - De Silva presented the report.
3. **Engineering Caucus – report not submitted**

4. FYC – Aiman Dhiloon presented

- Dhiloon summarized the report.

5. Health Sciences Caucus – report circulated

- Samson summarized the report.

6. Humanities Caucus – report circulated

- Chui summarized the report.

7. Kinesiology Caucus – report circulated

- Chopra and Violin presented the report.

8. Nursing Caucus – Bagtasos presented

- Bagtasos summarized the report.

9. Science Caucus – report circulated

- Singh summarized the report.

10. Social Sciences Caucus – report circulated

- Stathoukos summarized the report.

11. AVP (Internal Governance) – Michelle Brown presented

- Brown summarized the report.

12. AVP (Finance) – Chen Liu presented

- Liu summarized the report.

13. AVP (Municipal Affairs) – Maanvi Dhillon presented

- Dhillon summarized the report.

Moved by Noble, **seconded** by Fraser that the Assembly recess for 15 minutes.

- Noble stated that they had to have a break for full-time staff members every 2.5 hours.

Vote on Motion

Motion Passes by General Consent

Recessed at 7:34pm

Called to order at 7:50pm

CALL OF THE ROLL

Present: Anderson, Au-Yeung, Bagtasos, Baig, Chopra, Chui, Da-Ré, De Silva, Del Castillo, Dhindsa, Dixit, Egbeyemi, Fraser, Jones, Noble, Samson, Sariaslani, Singh, Stathoukos, Tsai, Tse, Violin, Wang

Absent Excused:

Absent: Aminaei, Birch, Chelverajah, Mesic, Naik, Seymour

Late:

Others Present: V. Scott (Recording Secretary)

Chair: Maryanne Oketch (Speaker *pro tempore*)

14. AVP (Provincial and Federal Affairs) – Hasnain Khan presented

- Khan summarized the report.

15. AVP (Services) – report circulated

- Noble presented the report.

16. AVP (University Affairs) – report not submitted

- Brittany Williams thanked everyone on the committee and who helped out this past week.

17. Executive Board – report not submitted

- Dixit stated that EB will continue over the summer so this was not really a year-end report and will circulate it later.

18. Vice-President (Education) – Tse presented

- Tse summarized the report.

19. Vice-President (Finance) – circulated

- Anderson presented their report.

20. Vice-President (Administration) – Noble presented

- Noble summarized their report.

21. President – Da-Ré presented

- Da-Ré summarized their report.

22. Elections – report circulated

Information Period

- Da-Ré stated that Vice-President and Speaker nominations were open.
- Noble announced that Assistant Director positions were now closed but there were some PTM positions still available on the jobs portal.

- Tse announced that AVP hiring would be towards the end of March, beginning of April.

Question Period

- No questions were asked during question period.

Business

1. Recess into Meetings of MSU and CFMU Incorporated

Moved by Da-Ré, **seconded** by Noble that the Assembly recess to move into meetings of the Full Members of MSU and CFMU Incorporated.

Motion Passes by General Consent

Recessed at 8:56pm

Called to Order at 9:37pm

CALL OF THE ROLL

Present: Anderson, Au-Yeung, Bagtasos, Baig, Chopra, Chui, Da-Ré, De Silva, Del Castillo, Dhindsa, Egbeyemi, Jones, Noble, Samson, Sariaslani, Singh, Stathoukos, Tsai, Tse, Violin, Wang

Absent Excused:

Absent: Aminaei, Birch, Chelverajah, Dixit, Mesic, Naik, Seymour

Late: Fraser

Others Present: V. Scott (Recording Secretary)

Chair: Maryanne Oketch (Speaker *pro tempore*)

2. Open Seats on Committees

Moved by Violin, **seconded** by Bagtasos that the Assembly open nominations for Executive Board, MSU & SRA seats on Standing Committees, and MSU & SRA seats on Other Committees.

- Violin stated that they needed to open the seats.

Vote on Motion

Motion Passes by General Consent

3. Bylaw 8 – Policy Approval Process

Moved by Noble, **seconded** by Dhindsa that the Assembly approve the proposed changes to Bylaw 8 - Policy Approval Process, as circulated.

- Noble went over the changes with the Assembly.

Vote on Motion

In Favour: 20 Opposed: 0 Abstentions: 0
Motion Passes

4. Bylaw 4 – Officers

Moved by Noble, **seconded** by Dhindsa that the Assembly approve the proposed changes to Bylaw 4 - Officers, as circulated.

- Noble went over the changes with the Assembly.
- Michelle Brown explained that the changes were in line with the newly passed Corporate Bylaws.

Vote on Motion

In Favour: 21 Opposed: 0 Abstentions: 0
Motion Passes

5. Bylaw 4/A – Executive Remuneration

Moved by Noble, **seconded** by Singh that the Assembly approve the proposed changes to Bylaw 4/A – Executive Remuneration, as circulated.

- Noble went over the memo with the Assembly. They explained that this motion was being brought forward through them and it wasn't representative of the opinions and thoughts of the rest of the Board.
- Michelle Brown stated that there was low engagement for the incoming positions of President and Vice-President. They felt that the problem was that they've seen the hours the Board puts in and how much stress that the Board faces. Michelle Brown stated that it was unfair that the Board gets paid the wages that they do and felt that this was an important step in the right direction. Michelle Brown explained that the wages will be assessed in the same way as the rest of full-time staff, keeping in mind education and experience.
- Da-Ré stated that the policy states the SRA was responsible for deciding and changing wages. They stated that they wanted to make sure that the Assembly was completely informed in the making of this decision. Da-Ré explained that they do agree with pay equity but also of due diligence and felt that all of the SRA had the information to make this decision. They stated that they felt a good step forward would be to task a consultant to review everything and present it to the SRA. Da-Ré added that the MSU has waves of engagement, it happens, and it wasn't a reflection of the wages.
- Anderson stated that they personally felt that there needs to be a large change, but that this was a significant jump if the wages were to be reviewed on a full-time wage scale. They explained that they would like to see in the capital budget, that will be going to EB for recommendation, to include a request for proposal to have a more thorough review from a third party to make sure there are no biases. Anderson stated that while this didn't affect their term there could be inherent biases. They added that a review should be performed so that the SRA can have all the information as what Noble brought forward was only one side of the perspective.
- Noble stated that there was a third-party review in 2009 and it was found that the BOD was in the middle of part-time and full-time positions. They stated a Board member wouldn't be on the wage review committee and complications could arise from that. Noble stated that they were confident that a third party review would not be shared with the SRA except in a closed session case.
- Michelle Brown stated that in speaking about the potential of hiring external consultants that is how the current wage process was created for full-time staff. They stated that it seemed contradictory to say that the current wage review system wasn't adequate for the Board but was fair for the rest of the full-time staff. They added that if there was a problem with the full-time staff wage review process then something needed to be addressed as something needed to be looked at if everyone was in agreement for equal pay for equal work.

- Sariaslani stated that based on their understanding the BoD were full-time staff but indirectly elected so that the MSU should pay the utmost respect. They added that saying the BoD should be receiving equal pay for equal work wasn't a controversial statement.
- Singh stated that based on their understanding, adopting this bylaw would ensure that they're judging the BoD in the same vein of other full-time staff.
- Tse stated that good points have been brought up. They stated that they would like to understand why the MSU has the current system they do now. Tse stated that they should do an environmental scan and look at similar organizations as they don't want to assume it's the right or fair way to go. They explained that the Board doesn't come in with a lot of professional experiences but take on a lot of responsibilities. They stated that they probably wouldn't be voting in favour.
- Anderson stated that the review for the full-time staff wage scale didn't originally include the Board. They added that Noble didn't include that the Board was reviewed separately outside of the full-time staff. Anderson stated that going off of what Tse was saying of why the wages should be different and why the wages are the way they are. Anderson stated that an external review would be helpful based on the fact that the memo states that there is a potential increase of \$20-30,000 per Board members in wages per year. They stated that they didn't think that pay equity should take a back seat but that more consideration would need to occur to figure out the logistics. Anderson added that this motion currently only speaks to the Board wages but if the MSU would be looking into pay equity they would have to look at all roles as a whole.

Vote on Motion

**In Favour: 17 Opposed: 0 Abstentions: 4
Abstained: Della-Vedova, Tse, Da-Ré, Anderson
Motion Fails**

- Some Assembly members objected to the motion failing due to it being a majority vote.

Moved by Anderson, **seconded** by Da-Ré that the Assembly recess for 10 minutes.

- Anderson stated that they would like to have a chat with the Recording Secretary and that the Chair can make their own interpretation for this.
- Da-Ré stated that it would be nice to double-check the vote.

Amendment

Moved by Noble, **seconded** by Singh to amend the motion to be a 15-minute recess.

Vote on Amendment

Motion Passes by General Consent

Main Motion

Moved by Anderson, **seconded** by Da-Ré that the Assembly recess for 15 minutes.

Motion Passes by General Consent

Recessed at 10:30pm

Called to Order at 10:48pm

CALL OF THE ROLL

Present: Anderson, Au-Yeung, Bagtasos, Baig, Chopra, Chui, Da-Ré, De Silva, Del Castillo, Dhindsa, Egbeyemi, Fraser, Jones, Noble, Samson, Singh, Stathoukos, Tsai, Tse, Violin, Wang

Absent Excused:

Absent: Aminaei, Birch, Chelverajah, Dixit, Mesic, Naik, Seymour

Late: Sariaslani

Others Present: V. Scott (Recording Secretary)

Chair: Maryanne Oketch (Speaker *pro tempore*)

Speaker's Ruling

- Oketch stated that the bylaws state that in order to change bylaws there needs to be a majority of the full members present, and that it's a simple majority vote according to Robert's Rules and the motion failed.
- Noble challenged the Chair.

Oketch stepped down as Chair.

Moved by Della-Vedova, **seconded** by Sarislani that Michelle Brown Chair the Meeting during the challenge.

**In Favour: 19 Opposed: Abstentions: 1
Abstained: Violin
Motion Passes**

Brown assumed the Chair.

Moved by Da-Ré, **seconded** by Anderson that the Assembly recess for five minutes.

Vote on Motion

Motion Passes by General Consent

Recessed at 11:02pm

Called to Order at 11:08pm

CALL OF THE ROLL

Present: Anderson, Au-Yeung, Bagtasos, Baig, Chopra, Da-Ré, De Silva, Del Castillo, Dhindsa, Egbeyemi, Fraser, Jones, Noble, Samson, Sariaslani, Singh, Stathoukos, Tsai, Tse, Violin, Wang

Absent Excused:

Absent: Aminaei, Birch, Chelverajah, Dixit, Mesic, Naik, Seymour

Late: Chui, Fraser

Others Present: V. Scott (Recording Secretary)

Chair: Maryanne Oketch (Speaker *pro tempore*)

- Brown stated that the Assembly will be responsible for deciding whether this appeal should be granted or not.

Moved by Noble, **seconded** by Sariaslani to appeal the ruling by the Chair.

- Noble stated that there was ambiguity and room for interpretation. They explained that they previously included the bylaws that were pertinent in the Teams chat and referred to Robert's Rules of Order. They

added that they also looked at the constitution. They stated that the Assembly needed the majority vote of the entire SRA, including vacancies, to pass a bylaw. Noble stated that the bylaws referring to votes in abstentions in tabulating votes shouldn't include that tabulation unless otherwise required by the constitution or bylaws or Robert's Rules. Noble stated that Robert's Rules mentioned that the majority of votes was defined as more than half the votes including blanks or abstentions and felt that this was ground for the appeal.

- Da-Ré ceded their time to Oketch. Oketch stated that the way they understood the rules, the Assembly needed the majority of SRA members, including vacancies, which would be 18. They stated that in their time as Speaker, people have voted knowing that the majority of that specific vote was that. Oketch added that the previous Speaker may have ruled in a different way, but this had been the norm for years. They explained that it would be unfair to discount noted abstentions and treat them as no votes. Oketch stated that it was up to the Speaker to make the ruling but didn't come into this with previous knowledge that their interpretation would be questioned due to another Speaker's actions. They stated that they would be hesitant to change their ruling as they are to be unbiased on both sides.
- Noble stated that good points were brought up and appreciated the experience. They explained that this had arisen only once and it was the last meeting. They stated that the expectation of doing the vote this way and differing from the previous meeting then it's individuals making decisions on what votes to pick.
- Sariaslani said that the bylaw states that they don't count abstained votes and the decision of the Chair should be appealed.
- Singh stated that if these were the actions in previous SRA meetings then the past decisions made should be incorrect as it was sadly not followed. They felt that this should be the starting point and the bylaw clearly states that abstentions aren't counted towards the tabulation of the vote. Singh stated that they should reconsider the motion as the original decision of the vote was not based on a vote of the bylaws but a misinterpretation.
- Anderson stated that the line that states that abstentions are not included in the affirmative. They felt that their interpretation would be if only majority is reached then abstentions wouldn't count towards the vote.
- Da-Ré ceded their time to Oketch. Oketch stated that they do understand precedent and rules. They explained that they were hearing confusion about it being a 2/3 vote or majority, in addition to where the confusion was with bylaws. They stated that previous information had precedent, and it shouldn't be discounted. Oketch stated that they were able to understand how in a previous meeting it was interpreted differently. They stated that in the recess held, it was discussed on how previous bylaws had been passed. They added that they couldn't speak to the 20P meeting, but any time a bylaw changed it went with an 18-person majority vote. They stated that of course they weren't the Speaker for this past year so they don't know what other bylaws passed or failed. They stated that it wasn't fair to make a different ruling or changing their mind. Oketch stated that it was important to take the time to read how the bylaws and Robert's Rules worked. They added that while they understood the frustration, it would be unfair to those who abstained knowing that their votes would be taken away to tabulate and change the majority. Oketch stated that these members would have voted opposed if they knew it was going to affect the vote the way it did. They added that it would be unfair for them to rule based on how the previous Speaker did the meetings as they're different people.

Moved by Singh, **seconded** by Sariaslani to Call to Question.

Vote on Motion

Motion Passes by General Consent

Vote to Appeal the Ruling from the Chair

In Favour: 19 Opposed: 0 Abstentions: 3

Abstained: Della-Vedova, Anderson, Da-Ré
Motion Passes

- The Ruling of the Chair on how votes work in the case of Bylaw changes was overruled. Bylaw 4/A passed due to abstention votes being subtracted from the total amount of votes cast.

Moved by Da-Ré, **seconded** by Della-Vedova to suspend the rules and move **Clubs De-Ratification - McMaster Lifeline** immediately.

- Da-Ré explained that there were a lot of motions and it was getting late. They explained that they would like to suspend the rules so that they can move this item to be directly next on the agenda, and then postpone the rest of the meeting to 21A or adjourn and call an emergency meeting.
- Della-Vedova agreed.

Vote on Motion

Motion Passes by General Consent

28. Clubs De-Ratification - McMaster Lifeline

Moved by Della-Vedova, **seconded** by Da-Ré, that the Assembly de-ratify McMaster Lifeline, at the recommendation of the Clubs Advisory Council.

- Della-Vedova went over the memo circulated. They explained that they were not trying to censor or control the club, but this decision was based on evidence brought forward of policy violations.
- Da-Ré thanked the Clubs Administrator and the CAC for the discussions. They reiterated that the recommendations of CAC were based on clear violations. Da-Ré added that the decisions were not based on whether own personal beliefs align with the club's, but there have been specific violations of the probationary terms and MSU and McMaster policies.
- Egbeyemi agreed. They stated that there was a systemic concern that the MSU may want to consider with the clubs approval process as Lifeline had been flagged for a number of years and this SRA approved the club back in the summer.
- Singh stated that in discussion with CAC, Lifeline had been contentious and in the previous academic year the club was under probation because they broke MSU club policies.
- Noble stated that there was a big change for the Clubs Department this year, and CAC didn't exist before this academic year. They thought this was a great testament of the bigger group and new process.
- Della-Vedova added that CAC voted unanimously to de-ratify Lifeline.

Vote on Motion

Motion Passes by General Consent

Moved by Da-Ré, **seconded** by Anderson that the Assembly recess for five minutes.

- Da-Ré stated that before moving forward with the other Business Items they would like to coordinate what will be happening later.
- Anderson explained that they would like to have a quick conversation on the side to see what makes sense moving forward.

Vote on Motion

Motion Passes by General Consent

Recessed at 12:13am

Called to order at 12:20am

CALL OF THE ROLL

Present: Anderson, Bagtasos, Baig, Chopra, Da-Ré, De Silva, Del Castillo, Dhindsa, Egbeyemi, Fraser, Noble, Samson, Sariaslani, Singh, Stathoukos, Tsai, Tse, Violin, Wang

Absent Excused:

Absent: Aminaei, Birch, Chelverajah, Dixit, Mesic, Naik, Seymour

Late: Au-Yeung, Chui, Jones

Others Present: V. Scott (Recording Secretary)

Chair: Maryanne Oketch (Speaker *pro tempore*)

Moved by Da-Ré, **seconded** by Singh that the Assembly recess until March 28, 2021 at 4:00pm EST.

- Da-Ré stated that it was almost 12:30am and a lot had transpired. They explained that they received the impression from the small size of members left that everyone would like to still be able to vote on the rest of the agenda and not postpone until SRA meeting 21A. Da-Ré explained that the solution was to postpone until next Sunday.
- Singh stated that they thought this was the most appropriate.
- Della-Vedova asked what would happen if they couldn't make quorum.
- The Chair responded that all items would be carried to the next meeting if quorum was not achieved.
- Noble explained that there were definitely items of note on the agenda that would take awhile to discuss and it would make sense to recess.

Vote on Motion

Motion Passes by General Consent

Recessed at 12:27am

Called to order on March 28, 2021 at 4:04pm

CALL OF THE ROLL

Present: Au-Yeung, Bagtasos, Da-Ré, Del Castillo, Dhindsa, Dixit, Egbeyemi, Fraser, Jones, Noble, Sariaslani, Singh, Stathoukos, Tsai, Tse, Violin

Absent Excused:

Absent: Aminaei, Baig, Birch, Chelverajah, Chopra, Chui, De Silva, Mesic, Naik, Samson, Seymour, Wang

Late: Anderson

Others Present: V. Scott (Recording Secretary)

Chair: Maryanne Oketch (Speaker *pro tempore*)

Moved by Da-Ré, **seconded** by Dixit that the Assembly suspend the rules and move the following Business Items immediately: Closed Session, Full-Time Staff Employment Policy & Organizational Chart, HR Support for MSU Staff, Job Descriptions, and Wage Grade and Grid.

- Da-Ré explained that the General Manager of the MSU was here at the meeting and would be unavailable later on so they wanted to ensure that the GM could speak to all of these items.

Vote on Motion

Motion Passes by General Consent

29. Closed Session

Moved by Da-Ré, **seconded** by Fraser that the Assembly move into Closed Session and invite John McGowan and Michelle Brown into the conversation.

- Da-Ré stated that this would be a great place to discuss the agenda items happening right after this.
- Noble asked the Chair to clarify what closed session entails.
- The Chair explained that anything that is discussed in closed session would stay in closed session and that a confidentiality agreement has been signed for a reason.

Vote on Motion

In Favour: 16 Opposed: 1 Abstentions: 1
Opposed: Egbeyemi
Abstained: Della-Vedova
Motion Passes

30. Return to Open Session

Full-Time Staff Employment Policy & Organizational Chart

Moved by Della-Vedova, **seconded** by Noble that the MSU Board of Directors must post the MSU **Employment Policy** - Full-Time Staff (sometimes referred to as the MSU's Regular Staff Member's Employment Policy or MSU Full-Time Employment policy) and the current (2021) MSU staff **organizational chart** on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by April 30th at 11:59 pm. Failure to act on this motion by the above deadline shall result in a suspension of **Bylaw 4 - Section 1.4.12** (before the amendments to Bylaw 4 coming to SRA meeting 20Q or **section 2.5** after the amendments to Bylaw 4 coming to SRA meeting 20Q) and shall result in the loss of remuneration equal to the current salary of two (2) weeks in office, regardless of transition report submission status.

- Della-Vedova stated that there was a lot of contention about the motions passed at the previous meeting. They stated that they would like to introduce appropriate timelines for the organization as a whole. Della-Vedova added that after consulting with the VP (Administration) they were informed that there was a timeline for the Board to meet. They stated that the organizational chart had been updated and materials could be posted in the near future once items were approved. They explained that most other student unions have their org charts publicly posted. They added that they knew there were concerns about the loss of remuneration, but two weeks for transition was considered to be a 'bonus', and this would ensure that things get done.
- Noble stated that this was a favourable pathway. They stated that they had been working on this policy for many months with various full-time staff members and it was now in the final review stage.
- Anderson asked for a clarification on the motion. They stated that if Board members were not to complete their transition reports they don't receive their bonus pay, but would the MSU not get into a legal situation of taking two weeks' pay off of the regular wage. Anderson ceded their time to Della-Vedova.
- Della-Vedova responded that it was worded that way and it would only go into effect if the terms were broken.

- Noble stated that with transition reports it's not promised to an individual in a contract but promised in the bylaw. They added that it wasn't a guarantee and if a BoD member didn't complete the transition report, that person wouldn't receive the extra two weeks. Noble stated that it wasn't a legal issue.
- Anderson stated that no matter which way this happened, if a Board member writes their transition report or not this refers to a two-week paid bonus as it doesn't affect the wage.
- Tse stated that the Assembly had jurisdiction over salaries as the highest governing body, but this sets a harmful precedent with the relationship between the SRA and BoD. They added that they weren't concerned about this specific motion, but didn't believe it was a beneficial standard to set.
- Da-Ré agreed with Tse and that this was a harmful precedent to set. They asked what would happen to the other motions that were already passed, in relation to this motion. Da-Ré asked if they're just disregarding old motions if some of these are passed.
- Della-Vedova responded that this would overlap with the previous motions and set it in place. They added that those motions could be struck down.
- Anderson stated that they wanted to echo the sentiments of Da-Ré and Tse. They stated that it was a bit challenging to put strict timelines on items and that it seemed like a slippery slope with the pay.
- Della-Vedova stated that they have support from the Board. They stated that they thought it was fair to assume the Assembly would act fairly and any future motions would take the burden.
- Noble reminded the Assembly that the timeline was the exact same as the last one, the only difference was adding on the consequence.
- Della-Vedova stated that they would appreciate others' feedback.
- Tse stated that Della-Vedova mentioned consulting with the VP Admin, and having the support of the Board. They explained that this didn't mean that Della-Vedova had the full support as they were all individuals with voting rights, and that just because the VP Admin provided insight on this motion, didn't mean that there was or wasn't support.
- Della-Vedova stated that they misspoke and that they meant to state that they had support from one Board member.
- Da-Ré mentioned that they were glad that others did their due diligence but to Da-Ré's knowledge those that moved and seconded the motion hadn't spoken to legal counsel about this. Da-Ré explained that if this wasn't legal then the MSU couldn't do it and that if the motion passed it passed, but it would still need to be looked over.
- Noble stated that without going into details, the MSU has had similar situations in the past with bonuses and issues had been rectified.
- Tse asked if they could amend the motion.
- The Chair explained that they could re-consider the previous motion, but it might be hard to find someone on the prevailing side.

Vote on Motion

Moved by Della-Vedova, **seconded** by Noble that the MSU Board of Directors must post the MSU Employment Policy - Full-Time Staff (sometimes referred to as the MSU's Regular Staff Member's Employment Policy or MSU Full-Time Employment policy) and the current (2021) MSU staff organizational chart on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by April 30th at 11:59 pm. Failure to act on this motion by the above deadline shall result in a suspension of Bylaw 4 - Section 1.4.12 (before the amendments to Bylaw 4 coming to SRA meeting 20Q or section 2.5 after the amendments to Bylaw 4 coming to SRA meeting 20Q) and shall result in the loss of remuneration equal to the current salary of two (2) weeks in office, regardless of transition report submission status.

In Favour: 15 Opposed: 2 Abstentions: 4
Opposed: Da-Ré, Anderson
Abstained: Dixit, Violin, Tse, Chopra
Motion Passes

Moved by Noble, **seconded** by Della-Vedova that the Assembly recess for 15 minutes.

- Noble stated that they normally do every 2.5 hours but would like to have a break earlier.
- Violin stated that this was a good idea.

Vote on Motion

In Favour: 18 Opposed: 0 Abstentions: 0
Motion Passes

Recessed at 6:05pm

Called to order at 6:20pm

CALL OF THE ROLL

Present: Anderson, Au-Yeung, Bagtasos, Da-Ré, Del Castillo, Dhindsa, Dixit, Fraser, Jones, Noble, Samson, Sariaslani, Singh, Stathoukos, Tsai, Tse, Violin

Absent Excused:

Absent: Aminaei, Baig, Birch, Chelverajah, Chopra, Chui, De Silva, Mesic, Naik, Seymour, Wang

Late: Egbeyemi

Others Present: V. Scott (Recording Secretary)

Chair: Maryanne Oketch (Speaker *pro tempore*)

31. HR Support for MSU Staff

Moved by Della-Vedova, **seconded** by Noble that the MSU Board of Directors must hire one (1) additional human resources permanent full-time staff member with a CHRP certification by August 30th at 11:59 pm. Failure to act on this motion by the above deadline shall result in a suspension of **Bylaw 4 - Section 1.4.12** (before the amendments to Bylaw 4 coming to SRA meeting 20Q or **section 2.5** after the amendments to Bylaw 4 coming to SRA meeting 20Q) and shall result in the loss of remuneration equal to the current salary of two (2) weeks in office, regardless of transition report submission status.

- Della-Vedova stated that concerns were highlighted previously and that this motion doesn't intend to rehash the previous motions. They stated that it was in addition to the expense of safety and the new motion would amend the level of support to staff. Della-Vedova stated that there was an obvious deficit in HR support and this would keep the new Board accountable. They felt that one more additional staff might be able to help out and alleviate the pressure on the current HR staff member. Della-Vedova stated that the timeline was August so that discussions can all occur with transition and hiring.
- Noble stated that they have worked within the system of the last 8 months and regardless of the timeline there was only one HR staff member but not actually HR as they were an HR Generalist. They stated that the HR issues that come up do relate to the VP Admin portfolio. Noble added that normally training and transition would go through an HR department, and while they were not the first VP Admin to go through this, they were hoping to be the last.
- Da-Ré felt that this was inappropriate to put on an individual not elected yet, especially since they hadn't been receiving any nominations. They asked if Noble and Della-Vedova propose the MSU pays for this, as well as what consultations had been done to see if the MSU could pay for this role.
- Della-Vedova stated that they didn't think a lack of funding would be an appropriate reason for inadequate HR support. They felt it wasn't fair to say that the MSU couldn't afford it and that it was needed. Della-Vedova added that the new Board will have to roll with the punches with Student Choice Initiative (SCI) and coming back to campus if COVID is extended by another year. They felt that it was important to have HR support. Della-Vedova stated that if the Assembly wanted to amend the motion for the sanctions, then they would understand but figured this would add accountability.

- Anderson stated that the Assembly was adding a lot of motions accompanied by increases to the organization's expenses. They stated that they weren't consulted on this, and neither was they General Manager or Director of Finance and thought it was concerning to set an arbitrary timeline when none of them knew the feasibility of this. Anderson stated that with SCI, decreased revenue generation due to COVID, the possibility of Board wages being upgraded by \$150,000, and another HR person possibly being \$80,000 the MSU organization fees would have to be increased and then go to referendum to be approved if more than CPI. They asked what considerations would be made if this question fails at referendum and the fees aren't increased and the MSU can't sustain expenses. Anderson reiterated that a lot of considerations needed to be made and wanted to know who was consulted.
- Della-Vedova stated that the MSU should be looking at the budget to see if there were any increases. They explained that the MSU can look at considerations, but they shouldn't not do this due to the fear of too much cost.
- Da-Ré stated that they should consider enacting sanctions on a future Board. Da-Ré ceded their time to Noble.
- Noble stated that as long as the bylaw suspension was enacted it would be fine. Noble added that since Bylaw 4/A was adopted there would be quite a significant wage increase if they had an understanding of how wages work. They felt that this would increase the interest in the roles.
- Egbeyemi stated that the importance of having HR staff cannot be understated and that having someone who has HR as part of their job but not explicitly was ineffective. They stated the MSU needed someone fully qualified.
- Tse stated that it was a short timeline and asked how it would affect the fee now. Tse ceded the rest of their timer to Della-Vedova.
- Della-Vedova stated that they knew that these were some of the changes the Assembly wanted to make. They stated that they were trying to find a happy medium to extend the timelines to and that hopefully with the short turnaround time there would be financial benefits. They stated that it was important to make this jump.
- Da-Ré stated that they didn't think anyone was making an argument about not having more HR staff in the organization. They stated that the main concerns that they were hearing were about logistics and how the MSU was going to pay for it. Da-Ré stated that one solution was to re-do the budget to have someone in this role but was confused due as the VP Finance just finished the proposed budget and wasn't consulted. They added that none of them know how it will need to be changed as it was going to the incoming SRA.
- Anderson stated that they weren't arguing about hiring HR staff. They explained that they hadn't been consulted, and neither had the GM or the Director of Finance. Anderson stated that in these roles there would constantly be priorities that arose and that it was about prioritizing and focusing. They explained that an HR professional might be an additional \$80,000 so they needed to take a step back and figure out what a manageable timeline would be. They stated that they would be in favour of amending the motion to remove the timeline and to make it a priority of the Board. They added that re-jigging the budget would be hard with all of the unknowns that were currently happening.
- Singh stated that they were in support of this motion based on the concern that was coming forward and that there hadn't been any movement over the past years. They stated that they understood the concerns in terms of the budget but thought the role of the individual would be impactful, and the portion of that budget would be minute. Singh stated that they were surprised about the pushback.
- Noble stated that this role would end up paying for itself in the long-run. They added that it had been about seven years since Board members had been wanting a dedicated full-time staff member and that there is still only one HR staff member.
- Della-Vedova stated that this should be a priority and if they set a hard deadline, the action would more than likely be achieved. They stated that they spend a lot of money on training and they could eat up some of the funds on training.

- Da-Ré stated that it was disappointing that the Assembly was disregarding what the VP Finance had to say. They explained that Anderson had been in the role for almost a year and no one was listening to them. Da-Ré added that they didn't understand why the VP Finance wasn't reached out to and consulted.

Amendment

Moved by Tse, **seconded** by Dixit to amend the motion to read: "**Moved** by Della-Vedova, **seconded** by Noble that the MSU Board of Directors must hire one (1) additional Human Resources permanent full-time staff member with a CHRP certification by August 30th at 11:59 pm."

Discussion on Amendment

- Tse stated that they believed that the new Board shouldn't be sanctioned and that it set a bad standard with the new Assembly and new Board. Tse stated that motions are binding and that they were all accountable to bylaws, and while it was true anyone could not obey the motion but if the Board wasn't doing their jobs, then those members can be recalled. Tse stated that with any supervisor relations this should only be done if incompetent. They stated that they don't know who the next Board would be and didn't think it was fair for them to come in to this. Tse added that they felt this was a drastic measure as there were already sanctions in place if someone didn't do their job.
- Della-Vedova stated that they didn't agree with the amendment as they already set precedent with the current Board and didn't think that the Assembly should set a double standard.
- Singh stated that the original intent of the motion was to be a motivating factor. They didn't think that most of the Assembly would act in bad faith just that other tasks may come up. Singh added that this particular initiative may sideline what else may be occurring. They asked what the BoD would feel was more appropriate to ensure the motion was enacted if the Assembly chose not to make a monetary motivator a factor. Singh ceded their time to Tse.
- Tse responded that they believed in holding people accountable, but that there were other ways. They explained that every meeting was public and the Assembly could ask what the President would be doing. Tse stated that the Assembly didn't have to sanction as it was drastic and unnecessary, and that it didn't set a standard for a productive relationship.
- Noble stated that they've already established a standard for one Board and since the next Board would be led by Della-Vedova, they were confident that the President-Elect would lead the charge to make sure this happened, as long as there was a motion to empower.
- Della-Vedova stated that they would like to see the motion passed regardless.

Vote on Amendment

In Favour: 16 Opposed: 3 Abstentions: 1
Opposed: Della-Vedova, Egbeyemi, Samson
Abstained: Singh
Motion Passes

Main Motion

Moved by Della-Vedova, **seconded** by Noble that the MSU Board of Directors must hire one (1) additional Human Resources permanent full-time staff member with a CHRP certification by August 30th at 11:59 pm.

Vote on Motion

In Favour: 14 Opposed: 0 Abstentions: 7
Abstained: Dixit, Da-Ré, Anderson, Tse, Jones, Violin, Chopra
Motion Passes

32. Job Descriptions

Moved by Della-Vedova, **seconded** by Noble that the MSU Board of Directors must post the **Job Descriptions** for all MSU employees (full-time and part-time) on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by August 30th at 11:59 pm. Failure to act on this motion by the above deadline shall result in a suspension of **Bylaw 4 - Section 1.4.12** (before the amendments to Bylaw 4 coming to SRA meeting 20Q or **section 2.5** after the amendments to Bylaw 4 coming to SRA meeting 20Q) and shall result in the loss of remuneration equal to the current salary of two (2) weeks in office, regardless of transition report submission status.

- Della-Vedova stated that this was similar to the previous motion at SRA 20P, but this was made to clarify. They explained that it was meant to extend the timeline to make sure everything was good.
- Noble stated that job descriptions were an important way to communicate to staff on how to do their duties. They added that this allowed for individuals to offer feedback on those providing services.

Amendment

Moved by Della-Vedova, **seconded** by Tse to amend the motion to read: “**Moved** by Della-Vedova, **seconded** by Noble that the MSU Board of Directors must post the **Job Descriptions** for all MSU employees (full-time and part-time) on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by August 30th at 11:59 pm.”

- Della-Vedova stated that the motion was amended to be in line with the previous motion, with no sanctions.
- Tse stated that the students and incoming Assembly had a strong advocate in Della-Vedova and didn't believe that sanctions should be created.

Vote on Amendment

In Favour: 20 Opposed: 0 Abstentions: 1
Abstained: Della-Vedova
Motion Passes

Main Motion

Moved by Della-Vedova, **seconded** by Tse that the MSU Board of Directors must post the Job Descriptions for all MSU employees (full-time and part-time) on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by August 30th at 11:59 pm.

- Tse stated that they weren't speaking for or against this motion. They explained that concerns were brought up about possible harassment for full-time staff and thought that there needed to be balance. Tse's concern was for transparency and the MSU needed to determine how to do these things.
- Della-Vedova stated that with the added HR support they could look into the best way to post job descriptions and make sure there would be no harassment.

Vote on Motion

In Favour: 18 Opposed: 2 Abstentions: 1
Opposed: Da-Ré, Anderson
Abstained: Violin
Motion Passes

33. Wage Grade and Grid

Moved by Della-Vedova, **seconded** by Sariaslani that the MSU Board of Directors must post the MSU full-time staff **wage grid/chart** associated with each Job Description and MSU full-time staff **wage chart** on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by August 30th at 11:59 pm. Failure to act on this motion by the above deadline shall result in a suspension of **Bylaw 4 - Section 1.4.12** (before the amendments to Bylaw 4 coming to SRA meeting 20Q or **section 2.5** after the amendments to Bylaw 4 coming to SRA meeting 20Q) and shall result in the loss of remuneration equal to the current salary of two (2) weeks in office, regardless of transition report submission status.

- Della-Vedova stated that this motion was similar to the others. They explained that they added additional time so that it coincided with HR support.

Amendment

Moved by Della-Vedova, **seconded** by Tse to amend the motion to read: “**Moved** by Della-Vedova, **seconded** by Sariaslani that the MSU Board of Directors must post the MSU full-time staff **wage grid/chart** associated with each Job Description and MSU full-time staff **wage chart** on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by August 30th at 11:59 pm.”

- Della-Vedova stated that this was making this more in line with the previous motions they passed.
- Tse stated that they agree and didn't believe sanctions should be part of the motion.

Vote on Amendment

In Favour: 19 Opposed: 0 Abstentions: 1
Abstained: Della-Vedova
Motion Passes

Back to Main Motion

Moved by Della-Vedova, **seconded** by Sariaslani that the MSU Board of Directors must post the MSU full-time staff **wage grid/chart** associated with each Job Description and MSU full-time staff **wage chart** on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by August 30th at 11:59 pm.

Amendment

Moved by Della-Vedova, **seconded** by Egbeyemi to amend the motion to read: “**Moved** by Della-Vedova, **seconded** by Sariaslani that the MSU Board of Directors must post the MSU full-time staff wage grade associated with each Job Description and MSU full-time staff wage chart/grid on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by August 30th at 11:59 pm.”

- Della-Vedova stated that the original amendment put forward didn't clarify exactly what was needed.

Vote on Amendment

In Favour: 16 Opposed: 2 Abstentions: 3
Opposed: Jones, Anderson
Abstained: Dixit, Da-Ré, Violin
Motion Passes

Back to Main Motion

Moved by Della-Vedova, **seconded** by Sariaslani that the MSU Board of Directors must post the MSU full-time staff wage grade associated with each Job Description and MSU full-time staff wage chart/grid on the MSU website (www.msumcmaster.ca) in a publicly accessible and objectively obvious location (determined by the Executive Board) by August 30th at 11:59 pm.

- Tse stated that the arguments were about not being in fear of students, but in protection and priority of safety of employees. They stated that they should be treating their employees with respect. Tse pointed out that this information is in the audited statements with the different departments which kept the MSU accountable. They stated that if a student saw that a staff member was making \$60,000 a year and the work that this staff member does, how does the student make the determination that the staff member is making the correct wage.
- Della-Vedova stated that they were just extending the deadline to coincide with HR support. They urged the Assembly to support the motion otherwise it will need to be done by the end of April based on the motions passed at the previous meeting.
- Da-Ré stated that they spoke their concerns at the previous SRA meeting and won't be voting in favour of this. They echoed the concerns of Tse and explained that they don't know what the Assembly was going to prove by posting this online. They didn't know how this information will help a student as the student won't have all the information at hand. Da-Ré added that they also had concerns about students thinking if the graded wages were appropriate or not. They felt that this wouldn't be helpful with increasing transparency.
- Singh stated that this would give students opportunities to ask questions about what the roles entail and why full-time staff makes as much money as they do. They felt that MSU as an organization should be more forthcoming.
- Violin stated that the Assembly already passed this motion as the previous meeting and will be voting in favour. They stated that the amendment was good and that Della-Vedova will take making the changes seriously.
- Egbeyemi stated that putting the wage ranges up would be the first step to transparency. They stated that making this amendment to give more time.
- Tse stated that while this motion was serving as an extension, they felt that this wouldn't be helpful. They added that the work environment of the public knowing how much an employee makes wasn't a healthy work environment. They felt that the public does deserve to know because of public dollars but the University also doesn't publish the wage of every single person that they employ.

Vote on Motion

In Favour: 12 Opposed: 6 Abstentions: 0
Opposed: Da-Ré, Anderson, Tse, Fraser, Dixit, Jones
Motion Passes

The remainder of the Agenda will proceed as outlined.

6. Suspend Bylaw 8 - Policy Approval Process

Moved by Tse, **seconded** by Singh that the Assembly temporarily suspend **Bylaw 8 — Policy Approval Process, section 10.1.2.2** for the 2021 Winter term to allow Advocacy Policies to be presented at SRA 20Q, the final SRA meeting of the 2020/2021 SRA term.

- Tse stated that they need to suspend the policy to meet be able to pass the policy papers today.

Vote on Motion

In Favour: 17 Opposed: 0 Abstentions: 0
Motion Passes

7. Suspend Operating Policy – Education and Advocacy Department

Moved by Tse, **seconded** by Noble that the Assembly temporarily suspend **Operating Policy—Education & Advocacy Department, section 10.1.2.2.** for the 2021 Winter term to allow Advocacy Policies to be presented at SRA 20Q, the final SRA meeting of the 2020/2021 SRA term.

- Tse stated that the policies were the same and just needed to suspend these sections to bring forward the policy papers.
- Noble stated that the SRA can all acknowledge that the year has been hectic, and that the Education team had done an amazing job bringing these policy papers forward.

Vote on Motion

In Favour: 17 Opposed: 0 Abstentions: 0
Motion Passes

8. Mental Health Advocacy Policy Paper

Moved by Bagtasos, **seconded** by Tse that the assembly adopt the following Policy Paper: Mental Health Advocacy Policy Paper.

- Bagtasos stated that they were a part of the policy conference and had a chance to look over the policy and have their questions answered. They thought the team did a great job and that this should be passed.
- Tse stated that Hargun did a great job and thanked the Research Assistants.

Vote on Motion

Motion Passes by General Consent

9. University Accessibility Advocacy Policy Paper

Moved by Tse, **seconded** by Bagtasos that the assembly adopt the following Policy Paper: University Accessibility Advocacy Policy Paper.

- Tse went over the memo with the Assembly. They thanked all the authors for contributing.
- Bagtasos stated that Kiran did a great job and that this paper deserved to be passed.

Vote on Motion

Motion Passes by General Consent

10. Ancillary Fees Advocacy Policy Paper

Moved by Tse, **seconded** by Singh that the assembly adopt the following Policy Paper: Ancillary Fees Advocacy Policy Paper.

- Tse went over the memo with the Assembly. They thanked Sneha for leading the project.

Vote on Motion

Motion Passes by General Consent

Moved by Tse, **seconded** by Bagtasos that the Assembly recess for 10 minutes.

- Tse stated that it has been two hours since the last break and that it would be nice to give everyone a quick break.

Vote on Motion

Motion Passes by General Consent

Recessed at 8:21pm

Called to Order at 8:32pm

CALL OF THE ROLL

Present: Anderson, Au-Yeung, Bagtasos, Chopra, Da-Ré, Del Castillo, Dhindsa, Dixit, Egbeyemi, Jones, Noble, Samson, Sariaslani, Singh, Stathoukos, Tsai, Tse, Violin

Absent Excused:

Absent: Aminaei, Baig, Birch, Chelverajah, Chui, De Silva, Mesic, Naik, Seymour, Wang

Late: Fraser

Others Present: V. Scott (Recording Secretary)

Chair: Maryanne Oketch (Speaker *pro tempore*)

11. Operating Policy - MSU Macademics

Moved by Noble, **seconded** by Singh that the Assembly move the following items of Business omnibus:

- 11. Amend Operating Policy - MSU Macademics
 - 12. Amend Operating Policy - Awards & Distinctions
 - 13. Amend Operating Policy - Honour M Award
 - 14. Amend Operating Policy - J. Lynn Watson Award for Community Service
 - 15. Amend Operating Policy - MSU Spirit Award
 - 16. Amend Operating Policy - MSU Merit Scholarship Award
 - 17. Amend Operating Policy - Rudy Heinzl Award of Excellence
 - 18. Adopt Operating Policy - MSU Teaching Awards
- Noble stated that all of these changes are coming forward under the service review for Macademics.

Vote to Pass Motions Omnibus

Motion Passes by General Consent

- 11. Amend Operating Policy - MSU Macademics**
- 12. Amend Operating Policy - Awards & Distinctions**
- 13. Amend Operating Policy - Honour M Award**
- 14. Amend Operating Policy - J. Lynn Watson Award for Community Service**
- 15. Amend Operating Policy - MSU Spirit Award**
- 16. Amend Operating Policy - MSU Merit Scholarship Award**
- 17. Amend Operating Policy - Rudy Heinzl Award of Excellence**
- 18. Adopt Operating Policy - MSU Teaching Awards**

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend **Operating Policy - MSU Macademics**, as circulated, effective May 1, 2021.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend **Operating Policy – Awards & Distinctions**, as circulated, effective May 1, 2021.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend **Operating Policy - Honour M Award**, as circulated, effective May 1, 2021.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend **Operating Policy - J. Lynn Watson Award for Community Service**, as circulated, effective May 1, 2021.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend **Operating Policy - MSU Spirit Award**, as circulated, effective May 1, 2021.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend **Operating Policy - MSU Merit Scholarship Award**, as circulated, effective May 1, 2021.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend **Operating Policy – Rudy Heinzl Award of Excellence**, as circulated, effective May 1, 2021.

Moved by Noble, **seconded** by Della-Vedova that the Assembly approve the creation of **Operating Policy - MSU Teaching Awards**, as circulated, effective May 1, 2021.

- Noble went over the changes briefly with the Assembly.

Vote on Motions

Motion Passes by General Consent

19. Rescind Operating Policy - Compass Information Centre

Moved by Noble, **seconded** by Singh that the Assembly rescind **Operating Policy - Compass Information Centre**, as circulated.

- Noble went over the memo with the Assembly. They explained that there had been a lot of discussions over the past year of the future of the service and how it services the general student body.

Vote on Motion

In Favour: 20 Opposed: 0 Abstentions: 0
Motion Passes

20. Operating Policy – Services

Moved by Noble, **seconded** by Singh that the Assembly move the following items of Business omnibus:

- 20. Amend Operating Policy – Services
 - 21. Amend Operating Policy – MSU Pride Community Centre (PCC)
 - 22. Amend Operating Policy – MSU Spark
 - 23. Amend Operating Policy – MSU Maccess
 - 24. Amend Operating Policy – MSU Student Health Education Centre (SHEC)
 - 25. Amend Operating Policy – MSU Diversity Services
 - 26. Amend Operating Policy – MSU Women and Gender Equity Network (WGEN)
- Noble stated that all changes were to Service policies and it would be appropriate to discuss them all at once.

Vote to Pass Motions Omnibus

Motion Passes by General Consent

20. **Amend Operating Policy – Services**
21. **Amend Operating Policy – MSU Pride Community Centre (PCC)**
22. **Amend Operating Policy – MSU Spark**
23. **Amend Operating Policy – MSU Maccess**
24. **Amend Operating Policy – MSU Student Health Education Centre (SHEC)**
25. **Amend Operating Policy – MSU Diversity Services**
26. **Amend Operating Policy – MSU Women and Gender Equity Network (WGEN)**

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend Operating Policy – Services, as circulated.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend Operating Policy – Pride Community Centre (PCC), as circulated.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend Operating Policy – Spark, as circulated.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend Operating Policy – Maccess, as circulated.

Moved by Noble, **seconded** by Della-Vedova that the Assembly amend Operating Policy – Student Health Education Centre (SHEC), as circulated.

Moved by Noble, **seconded** by Della-Vedova that that the Assembly amend Operating Policy – Diversity Services, as circulated.

Moved by Noble, **seconded** by Della-Vedova that that the Assembly amend Operating Policy – Women and Gender Equity Network (WGEN), as circulated.

- Noble stated that Michelle Brown did a great job, and that there were a lot of changes to pass by the Assembly.
- Michelle Brown went over all the changes to the policies.
- Tse stated that the memo explained everything well. They thought that Michelle Brown and Noble did a good job with this.

Vote on Motions

Motion Passes by General Consent

27. **Operating Policy – Vice-Presidential & Speaker Elections**

Moved by Noble, **seconded** by Singh that the Assembly amend **Operating Policy – Vice-Presidential & Speaker Elections**, as circulated.

- Noble went over the memo with the Assembly. They stated that these were suggestions brought forward by the Administrative Services Coordinator and the Board. They stated that the old system didn't really cater to online or in person, so they're adapting.
- Singh stated that it was great to see the changes made to the policy.
- Michelle Brown explained that the changes were relatively minor.

Vote on Motion

Motion Passes by General Consent

28. **Academic Success Policy Paper**

Moved by Singh, **seconded** by Dhindsa that the assembly approve the following Policy Paper: Academic Success

- Singh went over the memo with the Assembly. They stated that the purpose of the amendments were to incorporate who the MSU was and what the organization hopes to achieve with the policy paper.

Vote on Motion

Motion Passes by General Consent

Business Arising from General Assembly

1. Increased Coverage for Contraceptives

Moved by Singh, **seconded** by Fraser that all items from Business Arising from General Assembly be postponed to SRA meeting 21A.

- Singh stated that many conversations happened at GA and felt that this group was not knowledgeable enough to make the best decisions.
- Fraser stated that they were short on time.

Amendment

Moved by Noble, **seconded** by Singh to amend the motion to read: "**Moved** by Singh, **seconded** by Fraser that all items from Business Arising from General Assembly be postponed to SRA meeting 21B."

- Noble stated that the elections for Vice-Presidents and the Speaker would be a lot for the new groups' first meeting.
- Singh agreed with Noble and added that they would like to possibly get adequate statements from those at General Assembly.
- Tse stated that the MSU livestreamed General Assembly and should be on the SRA Facebook page if members wanted to watch it.

Vote on Amendment

Motion Passes by General Consent

Main Motion

Moved by Singh, **seconded** by Fraser that all items from Business Arising from General Assembly be postponed to SRA meeting 21B.

- Violin stated that all SRA members should be well-versed in the appropriate knowledge for these motions.
- Tse stated that everyone knew that it has been a busy time but the motions have been brought forward for a reason. They stated that it wasn't ideal for the next SRA and putting it on the new group's plate.

Vote on Motion

In Favour: 11 Opposed: 1 Abstentions: 7

Opposed: Violin

Abstained: Noble, Anderson, Da-Re, Dhindsa, Stathoukos, Della-Vedova, Samson

Motion Passes

Time of Next Meeting

April 10 & 11, 2021

10:00am
Remote Meeting, Microsoft Teams

CALL OF THE ROLL

Present: Anderson, Au-Yeung, Bagtasos, Chopra, Da-Ré, Del Castillo, Dhindsa, Dixit, Egbeyemi, Jones, Noble, Samson, Sariaslani, Singh, Stathoukos, Tsai, Tse, Violin

Absent Excused:

Absent: Aminaei, Baig, Birch, Chelverajah, Chui, De Silva, Mesic, Naik, Seymour, Wang

Late: Fraser

Others Present: V. Scott (Recording Secretary)

Chair: Maryanne Oketch (Speaker *pro tempore*)

Adjournment

Moved by Noble, **seconded** by Dixit that the meeting be adjourned.

Motion Passes by General Consent

Adjourned at 9:32pm