**Executive Board Meeting 20-26**

**Thursday, March 4, 2021 @ 9:30am**

**Remote Meeting, Microsoft Teams**

**This meeting was done remotely through Microsoft Teams, due to unusual circumstance laid out by the response to COVID19**

**Called to Order 9:34am**

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| **Present** | Anderson, Au-Yeung, Chui, Da-Ré, Dixit, Fraser, Noble, Singh, Tse |
| **Late** |  |
| **Absent** |  |
| **Others Present** | V. Scott (Recording Secretary), M. Wooder (MCD), M. Salciccioli (AVP (Services)), Hannan Minhas (FCC Director), Christian Barborini (PCC Coordinator), Suzy Konick (SOCSCI 2BR3), Kat Jakobsh (SOCSCI 2BR3), Bella Adao (SOCSCI 2BR3) |

* Da-Ré welcomed the guests from SOCSCI 2BR3 and stated that the guests were welcome to ask questions as the meeting went on.

**1. Adopt Agenda**

**Moved** by Noble, **seconded** by Tse to adopt the agenda, as presented.

**Motion Passes Unanimously**

**2. Adopt Minutes**

**Moved** by Singh, **seconded** by Fraser to adopt the minutes from Executive Board meetings 20-23 – February 4, 2021, 20-24 – February 11, 2021, and 20-25 – February 25, 2021, as circulated.

**Motion Passes**

**3. FCC Report – Hannan Minhas presented**

**Questions**

* Da-Ré stated that it was a really good idea to match the quarantine challenges based on Food Banks Canada. They stated that they were excited to see the collaboration with Stu from TwelvEighty. Da-Ré asked Minhas what was happening with the Grace Lutheran Church for the upcoming year. Minhas responded that they have been told the church was sold and new ownership was allowing the current programming to run, but that this will change within the next year. Minhas added that the Pastor at the church said there was another program being run in Dundas but doesn’t know if anyone in the service will have access to a car.
* Da-Ré asked if the video discussions were archived on OneDrive. Minhas responded that the vidoes are on YouTube and accessible to all.
* Au-Yeung stated that this was a great report and liked the graphs. They asked about the study snacks support and asked if distribution will be done in Hamilton. Minhas responded that it will be done how it was last semester. They stated that the executive member who has a car will be the one distributing the orders.
* Noble stated that this was a great report. They felt that the development with Grace Lutheran Church will definitely expedite the ventures of looking into delivery options and partnering with local places.
* Anderson stated that Lockers of Love has been super successful and congratulated Minhas. They stated that they’ve had to adjust the gift card amounts to $15 and hopefully they can help more students with that amount. Anderson asked Minhas if they have been in contact with WGEN and SHEC. Minhas responded that they haven’t been in touch yet.

**4. Diversity Services – report circulated**

**Questions**

* Da-Ré stated that they had a couple of questions about the report. They were curious about the data for the peer support proposal, and it would be nice for this to be included in the final report. Da-Ré was also curious about what translated versions Diversity Services was interested in working on.

**5. Macademics Report – report circulated**

**Questions**

* Da-Ré congratulated Macademics for finishing up their nominations. Da-Ré noted that it looks like a team member dropped and wanted to ensure that everyone was being properly supported.

**6. Maccess Report – report circulated**

**Questions**

* Da-Ré saw that Disability Pride week was March 22 and thought that it might be a challenge with it being end of term and transitioning the new PTM. Da-Ré asked if Maccess normally does two rounds of hiring as classes end on April 14 and if the service was hiring now it wouldn’t leave much time. Noble responded that it wasn’t infrequent that they would have two rounds of hiring.
* Da-Ré stated that it might be best to add in the transition report to hire earlier due to training. They brought up the challenges section and stated that an email was sent out about the process as there were concerns noted for consultations. Anderson stated that a lot of the concerns seem to be around the process itself and since it’s supposed to be impartial they don’t look at the previous reviews. They added that the wage reviews looked at the job descriptions and based off of changes to the new JDs due to the addition of Assistant Directors, the wages were reduced by 50 cents per hour but each service has gained more in paid work.
* Da-Ré thanked Anderson for that and hoped that an earlier transition will be helpful for everything.

**7. Sponsorship & Donations Committee Recommendations**

**Moved** by Anderson, **seconded** by Singh that Executive Board approve the following recommendation as proposed by the Sponsorship and Donations Committee:

* $200 Sponsorship to Deltahacks for their 24 hour hackathon.
* Anderson went over the memo with the Board.

**Vote on Motion**

**Motion Passes**

**8. Wage Review Committee Recommendations**

**Moved** by Anderson, **seconded** by Da-Ré that the Executive Board approve the recommendations from the Wage Review Committee for the PCC Assistant Director, SHEC Assistant Director, WGEN Assistant Director, Maccess Assistant Director, Diversity Services Assistant Director and Spark Assistant Director roles, graded at C2, effective for the 2021-2022 incumbents, as circulated.

* Anderson went over the memo with the Board.
* Da-Ré stated that they didn’t have much to add but thought it was a great addition to the services.

**Vote on Motion**

**Motion Passes**

**9. Proposed PCC Logo Change**

**Moved** by Da-Ré, **seconded** by Noble that the Executive Board approve the proposed changes to the Pride Community Centre logo, as circulated.

* Da-Ré ceded their time to Barborini. Barborini went over the history of PCC with the Board and the proposed changes.
* Noble stated that a lot of work has been done to re-orient the PCC towards a more inclusive framework and being representative of that.
* Wooder thanked Barborini for the explanation of the work done over the past year. He stated that they went through 60 iterations of logos with the team, and while it was one of the longest processes for logos it had a lot of value. He added that he believed there was unanimous support from the PCC executive.
* Barborini stated that they weren’t comfortable with a logo that none of their exec would be comfortable with, and all of the exec have signed off on this.
* Wooder added that the previous logo didn’t go through due process, which is why so much time went into this to be correct.
* Da-Ré stated that this was very exciting and a huge step forward. They added that they were proud of PCC and everyone who has worked on this.

**Vote on Motion**

**Motion Passes**

* Da-Ré thanked SOCSCI 2BR3 for coming to observe what an EB meeting looked like. They encouraged them to reach out if there were any questions.

**10. Closed Session**

**Moved** by Noble, **seconded** by Fraser that Executive Board move into Closed Session.

**Motion Passes**

**Chui and Singh left at 11:30am**

**11. Return to Open Session**

**Adjournment and Time of Next Meeting**

**Time of Next Meeting:**

**Thursday, March 11, 2021**

**9:30am**

**Remote Meeting, Microsoft Teams**

**Moved** by Noble, **seconded** by Dixit that the Executive Board meeting be adjourned.

**Passes Unanimously**

**Adjourned at 11:32am**

/vs