**Executive Board Meeting 20-21**

**Thursday, January 21, 2021 @ 9:30am**

**Remote Meeting, Microsoft Teams**

**This meeting was done remotely through Microsoft Teams, due to unusual circumstance laid out by the response to COVID19**

**Called to Order 9:36am**

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| **Present** | Anderson, Au-Yeung, Da-Ré, Dixit, Nakua, Noble, Singh |
| **Late** | Tse |
| **Absent** |  |
| **Others Present** | J. McGowan (General Manager), V. Scott (Recording Secretary), M. Wooder (MCD), M. Salciccioli (AVP (Services)) |

**1. Adopt Agenda**

**Moved** by Singh, **seconded** by Au-Yeung to adopt the agenda, as presented.

**Amendment**

* Anderson – Wage Review Recommendation for WWFC

**Moved** by Singh, **seconded** by Au-Yeung to adopt the agenda, as amended.

**Motion Passes Unanimously**

**2. Wage Review Recommendation for WWFC**

**Moved** by Anderson, **seconded** by Da-Ré that the Executive Board approve the wage review for the WWFC Role graded at C5, as circulated.

* Anderson went over the memo with the Board.
* Da-Ré stated that it was a great experience reviewing the wage and was comfortable with the decision that they came to.
* Noble asked why there was a reduction in hours from the last review as there were added responsibilities to the job description.
* Da-Ré responded that for reference they don’t compare the positions to previous wages and that it’s done by going over the current job description. They explained that it was so that it wouldn’t influence any decisions made. They added that they couldn’t speak to why it was graded the way it was before.
* Anderson added that it was one of the more challenges roles to review as it was diverse and spread out over months. They added that there is a problem with continuity of this within the organization but they can look at it to address this. Anderson explained that this role has a lot of responsibilities that aren’t tied directly to the WWFC as there are other oversights with their own autonomy. They added that most likely the job will be reviewed again in a couple years when Welcome Week changes.
* Singh asked for more information on the role.
* Noble went over what the WWFC did, and why the hours were spread out the way they were.

**Vote on Motion**

**In Favour: 5 Opposed: 0 Abstentions: 2**

**Motion Passes**

**3. Closed Session**

**Moved** by Noble, **seconded** by Da-Ré that the Executive Board move into Closed Session.

**Motion Passes**

**4. Return to Open Session**

**Information and Questions**

* Noble asked what was happening with Charity Ball. Wooder responded that there was content released online about that. Noble stated that they were wondering if anyone heard anything about it. Anderson responded that it would be a virtual event, and they will be charging $5 for a ticket.
* Noble stated that they will be bringing additional hiring committees to the next meeting.
* Wooder stated that today was the final day for Presidential nominations and to please circulate widely. He added that the ‘Your City’ survey was also out, and it was nice to see the continuation of this.
* Noble announced that the anonymous feedback form was now online and thanked Tse for putting it together.
* Anderson asked if everyone could promo Light up the Night. Wooder added that the early numbers looked really good.

**5. Adjournment and Time of Next Meeting**

**Time of Next Meeting:**

**Thursday, January 28, 2021**

**9:30am**

**Remote Meeting, Microsoft Teams**

**Moved** by Da-Ré, **seconded** by Noble that the Executive Board meeting be adjourned.

**Passes Unanimously**

**Adjourned at 10:54am**

/vs